

MARCH 25, 2013

NEW IBERIA, LOUISIANA

IBERIA PARISH COUNCIL

The Parish Council of Iberia Parish, Louisiana met in Special Session in the Parish Council Chambers, Main Courthouse Building, New Iberia, Louisiana, on Monday, March 25, 2013.

The following members were recorded PRESENT:

Maggie F. Daniels, Thomas J. Landry, Lloyd Brown, Bernard E. Broussard, David Ditch, Ricky Gonsoulin, Roger Duncan, Jerome W. Fitch, Aquicline Rener-Arnold, Marty Trahan, and D. Wayne Landry.

ABSENT: Curtis Boudoin, Troy Comeaux, and Glenn Romero.

OTHERS IN ATTENDANCE: Mike Gillard, Personnel Director
Herman Broussard, Public Works Director

The Parish Council of the Parish of Iberia, State of Louisiana, was duly convened as the Governing Authority of the Parish of Iberia by Mr. Roger Duncan, its Chairman, who announced that the Council was now ready to conduct its business.

March 21, 2013

MEMO: Iberia Parish Council

SUBJECT: Notice of Special Meeting

Please be advised that there will be a Special Meeting of the Iberia Parish Council on Monday, March 25, 2013, at Six O'Clock (6:00) P.M. in the Council Chambers located on the Fourth Floor of the Main Courthouse Building.

Please mark your calendars accordingly and make every effort to attend.

BY DIRECTION OF THE CHAIRMAN
/s/ Diane
Diane B. Phillips, CPS
Clerk of the Council

cc: Parish President
Department Heads
News Media

A motion was made by Mr. Bernard E. Broussard, seconded by Mr. Roger Duncan, that the Iberia Parish Council does hereby recess its Special Session and convene as a Public Hearing to obtain public comments regarding Ordinances and Resolutions being considered for final adoption.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Thomas J. Landry, Bernard E. Broussard, David Ditch, Ricky J. Gonsoulin, Roger Duncan, Jerome W. Fitch, Aquicline Rener-Arnold, Marty Trahan and D. Wayne Romero.

NAYS: None.

ABSENT: Curtis Boudoin, Troy Comeaux and Glenn Romero.

ABSENT AT VOTING: Maggie F. Daniels and Lloyd Brown.

And the motion was declared adopted this 25th day of March, 2013.

Mr. Randy Gonsoulin addressed the Council with various questions concerning the group health insurance policy and procedures. Mr. Gonsoulin further suggested that the Administration and the Council consider passing more of the cost of the premiums to the Parish employees or to consider changes in the deductibles, etc. in an effort to reduce costs.

Upon questioning by members of the Council, Mr. William Quinlan, representing Regions Insurance, explained that any changes in the deductibles, etc. would cause the Parish to lose the grandfather status of the policy, with the onset of Obama Care. Mr. Quinlan also explained that the Parish can move as much as 5% of the increase in premiums within the next two (2) years to the employee without a loss of the grandfather status.

Several Council members proposed various scenarios, with some stating that Parish employees are not paid high salaries, but work here for the benefits and the holidays, etc. Some Council members suggested passing on the full 5% of increase on to the employee in the event that the increase in group health insurance premiums would be increased again next year. During this discussion, several options were discussed.

Upon hearing no further comments, the Chairman requested a motion to adjourn the Public Hearing and to reconvene into Special Session.

A motion was made by Mr. Bernard E. Broussard, seconded by Mr. David Ditch, that the Iberia Parish Council does hereby adjourn its Public Hearing and reconvene into Special Session.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Maggie F. Daniels, Thomas J. Landry, Lloyd Brown, Bernard E. Broussard, David Ditch, Ricky J. Gonsoulin, Roger Duncan, Jerome W. Fitch, Aquicline Rener-Arnold, Marty Trahan and D. Wayne Romero.

NAYS: None.

ABSENT: Curtis Boudoin, Troy Comeaux and Glenn Romero.

And the motion was declared adopted this 25th day of March, 2013.

A motion was made by Mr. Jerome Fitch, seconded by Ms. Aquicline Rener-Arnold, that the following be adopted:

RESOLUTION NO. 2013-118

A RESOLUTION AUTHORIZING THE RENEWAL OF GROUP HEALTH INSURANCE BENEFITS WITH BLUE CROSS/BLUE SHIELD OF LOUISIANA THROUGH REGIONS INSURANCE, DENTAL BENEFITS WITH GUARDIAN, AND LIFE INSURANCE BENEFITS WITH DEARBORN LIFE, EACH FOR THE PERIOD BEGINNING ON APRIL 1, 2012, AT INCREASE IN RATES BY 34.5% AND FURTHER TO AMEND THE EMPLOYER/EMPLOYEE PORTION OF THE PREMIUMS FOR ACTIVE EMPLOYEES FROM 88%-12% TO 85.5%-14.5% AND FURTHER THAT THE PARISH WILL ASSUME THE FULL COST OF INCREASE FOR RETIREES, WHICH WILL BRING THE EMPLOYER/EMPLOYEE CONTRIBUTIONS FOR RETIREES FROM 68.% EMPLOYER/31.5% RETIREE TO 85.5% EMPLOYER/14.5% RETIREE.

WHEREAS, Iberia Parish Administration has secured renewal of the existing group health insurance benefits by Blue Cross/Blue Shield of Louisiana for Parish employees, with an increase in premiums at 34.5%; and

WHEREAS, Iberia Parish Administration has secured renewal of the existing dental benefits by Guardian for Parish employees at the same premium rates as the current policy year; and

WHEREAS, Iberia Parish Administration has secured renewal of the existing life insurance benefits by Dearborn Life for Parish employees at the same premium rates as the current policy year; and

WHEREAS, all three policies are due for renewal on April 1, 2013; and

WHEREAS, the proposal includes an increase in premiums of 34.5%.

NOW, THEREFORE, BE IT RESOLVED, that the Iberia Parish Council does hereby authorize the renewal of group health insurance benefits with Blue Cross/Blue Shield of Louisiana through Regions Insurance, dental benefits with Guardian, and life insurance benefits with Dearborn Life, as follows:

	Monthly	Employer's	Employee's
Blue Cross/Blue Shield			
Employee Only	\$598.50	\$511.72	\$86.78
Employee & Spouse	\$1,196.99	\$1,023.43	\$173.56
Employee & Children	\$1,107.25	\$946.70	\$160.55
Employee & Family	\$1,705.71	\$1,458.38	\$247.33
Guardian			
Employee Only	\$25.18	\$24.94	\$0.24
Employee & Spouse	\$48.08	\$47.60	\$0.48
Employee & Children	\$61.94	\$61.42	\$0.52
Employee & Family	\$84.84	\$84.08	\$0.76
Dearborn Life			
Employee Only	\$8.10	\$8.10	\$0.00

Employee & Spouse	\$9.35	\$8.11	\$1.24
Employee & Children	\$9.35	\$8.11	\$1.24
Employee & Family	\$9.35	\$8.11	\$1.24

BE IT FURTHER RESOLVED, that all three policies are for a one year term, effective April 1, 2013.

BE IT FURTHER RESOLVED, that the employer/employee portion of the group health insurance premiums shall be revised from the 88% employer/12% employee to 84.5% employer/14.5% employee for ACTIVE employees.

BE IT FURTHER RESOLVED, that the employer/employee portion of the group health insurance premiums for RETIREES shall provide that the Parish will pay the increase in premiums, which will bring the employer/employee portion of the group health insurance premiums from 68.5% employee/31.5% retiree to 85.5% employer/14.5% retiree.

BE IT FURTHER RESOLVED, that all necessary budgets are to be amended as necessary at a future meeting of the Iberia Parish Council.

BE IT FURTHER RESOLVED, that the Iberia Parish President is hereby authorized to execute contracts with said agencies to facilitate these coverages.

BE IT FURTHER RESOLVED, that the Iberia Parish Council does hereby authorize the Parish President to proceed with renewal of existing employee group health insurance benefits with Blue Cross/Blue Shield of Louisiana at the current premium rates, all as recommended by the Employee Group Health Insurance Committee.

BE IT FURTHER RESOLVED, that the Parish President is hereby authorized to execute all documents necessary for execution of this Resolution.

BE IT FINALLY RESOLVED, that this Resolution shall become effective immediately upon adoption by the Iberia Parish Council and approval by the Parish President in accordance with Section 2-13 of the Iberia Parish Home Rule Charter.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Thomas J. Landry, Lloyd Brown, Bernard E. Broussard, David Ditch, Ricky J. Gonsoulin, Roger Duncan, Jerome W. Fitch, Aquicline Rener-Arnold, Marty Trahan and D. Wayne Romero.

NAYS: Maggie F. Daniels.

ABSENT: Curtis Boudoin, Troy Comeaux, and Glenn Romero.

And the Resolution was declared adopted this 25th day of March, 2013.

ORDINANCES INTRODUCED FOR PUBLICATION:

None.

A motion was made by Mr. David Ditch, seconded by Mr. Ricky Gonsoulin, that the Iberia Parish Council does hereby adjourn.

The motion carried.

I HEREBY CERTIFY THE FOREGOING TO BE EXACT AND TRUE:

Clerk of the Council