

FEBRUARY 21, 2024

NEW IBERIA, LOUISIANA

IBERIA PARISH COUNCIL

The Parish Council of Iberia Parish, Louisiana met in Regular Session in the Parish Council Chambers, Main Courthouse Building, New Iberia, Louisiana, on Wednesday, February 21, 2024, at 6:00 p.m.

The following members were recorded as PRESENT:

Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Brock Pellerin, Brian P. Napier, Scott Saunier, and Chad Maturin.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

OTHERS IN ATTENDANCE:

Ian Alpha, Legal Counsel  
Parish President M. Larry Richard  
CAO Milton "Bo" Belanger, III  
Executive Secretary Cynthia Provost  
Director of Finance Kimberly Segura

The Parish Council of the Parish of Iberia, State of Louisiana, was duly convened as the Governing Authority of the Parish of Iberia by Mr. Warren P. Gachassin, Jr., its Chairman, who announced that the Council was now ready to conduct its business.

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## COUNCIL MEMBER ANNOUNCEMENTS

1. Councilman Michael R. Landry thanked Councilman Thomas "Tommy" Pollard, Jr. for arranging the cleanup of trash from the ditches on Jefferson Island Road.
2. Chairman Warren P. Gachassin, Jr. announced the next Iberia Parish Council Meeting will be held on Wednesday, March 13, 2024 at 6:00 p.m.
3. Chairman Warren P. Gachassin, Jr. stated that the Storm Water Management Survey can be located in the Iberia Parish Government website (<https://iberiaparishgovernment.com>) on the Storm Water page.
4. Chairman Warren P. Gachassin, Jr. announced that adjudicated properties by Civic Source are available also available on the Iberia Parish Government website.

## PARISH PRESIDENT ANNOUNCEMENTS

1. Parish President M. Larry Richard announced that work has begun on the Main Library Sidewalk Project this week.
2. President Richard announced that the Special Election for the Dedicated Road Tax of 0.75% will be held on Saturday, April 27, 2024.
3. President Richard also announced that there will be an event held at Loreauville Park Building, 601 Ed Broussard Road, New Iberia, LA on Wednesday, March 6, 2024 from 6:00 p.m. till 7:30 p.m. to educate the community on the Special Election for the Dedicated Road Tax.
4. President Richard announced that the Iberia Parish Government (<https://iberiaparishgovernment.com>) website is now live and their office has been receiving requests from the Legislative Branch for publication.
5. President Richard announced that the Finance Department is currently working on their year-end statements which will be ready for the June deadlines.

A motion was made by Mr. Lloyd Brown, seconded by Mr. James P. Trahan, that the Council recess its Regular Session and convene in a Public Hearing to hear comments from the public at this time.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the motion was declared adopted this 21st day of February, 2024.

## PUBLIC COMMENTS

1. Comments from the General Public on Agenda Items.  
None.
2. Persons being considered for appointment to Parish Boards, Commissions, and/or Districts addressed the Council.  
None.

A motion was made by Ms. Natalie Broussard, seconded by Mr. Marcus "Bruce" Broussard, that the Council does hereby recess its Public Hearing and reconvene into Regular Session at this time.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the motion was declared adopted this 21st day of February, 2024.

By request and without objection, Resolution Summary No. 28 was called first on the agenda. Chairman Gachassin proceeded to that portion of the meeting.

A motion was made by Mr. Brian P. Napier, seconded by Mr. Michael G. Landry, that the following be adopted:

RESOLUTION NO. 2024-28

A RESOLUTION AUTHORIZING THE RENEWAL OF (A) GROUP HEALTH INSURANCE BENEFITS WITH BLUE CROSS/BLUE SHIELD OF LOUISIANA, (B) DENTAL BENEFITS WITH GUARDIAN, AND (C) LIFE INSURANCE BENEFITS WITH DEARBORN LIFE, AND EACH FOR THE PERIOD BEGINNING ON APRIL 1, 2024 THROUGH MARCH 31, 2025, WITH THE PREMIUM PERCENTAGE RATE FOR EMPLOYEES REMAINING THE SAME AT 11.83% AND THE EMPLOYER PERCENTAGE RATE BEING 88.17%.

WHEREAS, Iberia Parish Administration has secured renewal of the existing group health insurance benefits by Blue Cross/Blue Shield of Louisiana for Parish employees with the inclusion of a \$250 prescription deductible per person, with no maximum, to be paid by the employees; and

WHEREAS, Iberia Parish Administration has secured renewal of the existing dental benefits by Guardian for Parish employees with no changes to the current policy costs; and

WHEREAS, Iberia Parish Administration has secured renewal of the existing life insurance benefits by Dearborn Life for Parish employees with no changes the current policy costs; and

WHEREAS, all three policies are due for renewal on April 1, 2024 for a one year period.

WHEREAS, the premium percentage rate for employees will remain the same at 11.83% and the employer percentage rate being 88.17%.

NOW, THEREFORE, BE IT RESOLVED, that the Iberia Parish Council does hereby authorize renewal of (a) group health insurance benefits with Blue Cross/Blue Shield of Louisiana at a premium

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increase of 24.7%, (b) dental benefits with Guardian, and (c) life insurance benefits with Dearborn Life.

BE IT FURTHER RESOLVED, that said policies' terms shall be for a one year period beginning on April 1, 2024 and terminating on March 31, 2025.

BE IT FURTHER RESOLVED, that the Iberia Parish Government does hereby approve the monthly premiums for Active and Retired employees will be as follows:

| <u>Coverage</u>               | <u>Monthly Premium</u> | <u>Employee Bi-Weekly</u>                       | <u>Employee Monthly</u> | <u>Employer Monthly</u> |
|-------------------------------|------------------------|---|-------------------------|-------------------------|
| <u>BLUE CROSS/BLUE SHIELD</u> |                        |   |                         |                         |
| Parish Employees              |                        |   |                         |                         |
| Employee Only                 | \$914.46               | \$54.09   | \$108.18                | \$806.28                |
| Employee & Spouse             | \$1,828.88             | \$108.18  | \$216.36                | \$1,612.52              |
| Employee & Children           | \$1,691.72             | \$100.17  | \$200.13                | \$1,491.59              |
| Employee & Family             | \$2,606.10             | \$154.15  | \$308.30                | \$2,297.80              |
| Council Members               |                        |   |                         |                         |
| Employee Only                 | \$914.46               | \$54.09   | \$108.18                | \$806.28                |
| Employee & Spouse             | \$1,828.88             | Council member pays 100% of dependent coverage. |                         |                         |
| Employee & Children           | \$1,691.72             |   |                         |                         |
| Employee & Family             | \$2,606.10             | Applies For: Health & Dental                    |                         |                         |

## GUARDIAN

| <u>Coverage</u>     | <u>Monthly Premium</u> | <u>Employee Bi-Weekly</u>                       | <u>Employee Monthly</u> | <u>Employer Monthly</u> |
|---------------------|------------------------|---|-------------------------|-------------------------|
| Parish Employees    |                        |   |                         |                         |
| Employee Only       | \$31.42                | \$0.12  | \$0.24                  | \$31.18                 |
| Employee & Spouse   | \$60.00                | \$0.24  | \$0.48                  | \$59.52                 |
| Employee & Children | \$77.30                | \$0.26  | \$0.52                  | \$76.78                 |
| Employee & Family   | \$105.88               | \$0.38  | \$0.76                  | \$105.12                |
| Council Members     |                        |   |                         |                         |
| Employee Only       | \$31.42                | Council member pays 100% of dependent coverage. |                         |                         |
| Employee & Spouse   | \$0.00                 |   |                         |                         |
| Employee & Children | \$0.00                 |   |                         |                         |
| Employee & Family   | \$0.00                 | Applies For: Health & Dental                    |                         |                         |

## DEARBORN LIFE (Parish Employees Only & Dependents)

Term Life - no change

Accidental Death & Dismemberment - no change

Dependent Coverage - no change

Employee & Retiree Premium - no change

BE IT FURTHER RESOLVED, that Parish President M. Larry Richard is hereby authorized to execute all documents necessary, including the contracts, to facilitate these coverages to affect this Resolution.

BE IT FINALLY RESOLVED, that this Resolution shall become effective immediately upon adoption by the Iberia Parish Council and approval by the Parish President in accordance with Section 2-13 of the Iberia Parish Home Rule Charter.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the Resolution was declared adopted this 21st day of February, 2024.

CONSENT AGENDA ITEMS FOR PUBLIC HEARING AND ADOPTION:

Chairman Warren P. Gachassin requested if there were any items to be removed from the Consent Agenda at this time.

MINUTES:

Special Meeting of February 2, 2024.

Regular Meeting of February 14, 2024.

A motion was made by Mr. Brian P. Napier, seconded by Ms. Natalie Broussard, to strike the Special Meeting Minutes of February 2, 2024.

This motion to strike the Special Meeting Minutes of February 2, 2024 having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the motion was declared adopted this 21st day of February, 2024.

# 25906

A motion was made by Ms. Natalie Broussard, seconded by Mr. Michael R. Landry, that Ordinance Summary No. 5293, which is an Ordinance to amend and reenact Section 10-85 of the Compiled of Ordinances of Iberia Parish, Louisiana, relating to the Recreation and Playground Commission Board Member requirements; to provide for the effective date thereof; and to otherwise provide with respect thereto, be adopted.

A substitute motion was made by Ms. Natalie Broussard, seconded by Mr. Michael R. Landry, that Ordinance Summary No. 5293, be deferred to the March 13, 2024 Iberia Parish Council Meeting and this item be place under Ordinances Introduced for Publication in accordance with the 14-day publication requirement for all Ordinances.

This substitute motion to DEFER having been submitted to a vote, the vote thereon was a follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the substitute motion to DEFER was declared adopted this 21st day of February, 2024.

A motion was made by Mr. Michael R. Landry, seconded by Mr. Lloyd Brown, that the following be adopted:

RESOLUTION NO. 2024-27

A RESOLUTION AUTHORIZING THE AWARDING OF CONTRACTS FOR PROPERTY AND LIABILITY INSURANCES WITH VARIOUS AGENCIES, ALL AS RECOMMENDED BY THE PARISH ADMINISTRATION.

WHEREAS, Iberia Parish Government has requested and received proposals for Property and Liability Insurance Coverage and various agencies have submitted proposals to provide said insurance coverage; and

WHEREAS, the following proposals were received and it is the recommendation of the Administration to accept the lowest proposals received from agencies; and

NOW, THEREFORE, BE IT RESOLVED, that the Iberia Parish Council does hereby authorize the awarding of contracts for Property and Liability Insurances with various agencies with premiums as stipulated, all as recommended by the Parish Administration:

| TYPE OF COVERAGE            | PROVIDER          | COST         |
|-----------------------------|-------------------|--------------|
| Auto Physical Damage        | Schwing Insurance | \$116,302.23 |
| Liability Package           | Schwing Insurance | \$250,804.00 |
| Commercial Crime            | Schwing Insurance | \$1,729.00   |
| Equipment Floater           | Schwing Insurance | \$1,000.00   |
| Accident & Health Insurance | Dorsey Insurance  | \$1,764.10   |
| Vessel Liability            | Dorsey Insurance  | \$2,179.00   |
| Inland Marine               | Dorsey Insurance  | \$32,128.00  |
| Maritime Employers          | Dorsey Insurance  | \$3,669.75   |
| Workers Compensation        | Dorsey Insurance  | \$85,824.00  |
| Property Insurance          | McGriff Insurance | \$441,385.00 |

BE IT FURTHER RESOLVED, that Parish President M. Larry Richard is hereby authorized to execute all necessary documents to facilitate this Resolution.

BE IT FINALLY RESOLVED, that this Resolution shall become effective immediately upon adoption by the Iberia Parish Council and approval by the Parish President in accordance with Section 2-13 of the Iberia Parish Home Rule Charter.

This Resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

**25908**

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the Resolution was declared adopted this 21st day of February, 2024.



A motion was made by Ms. Natalie Broussard, seconded by Mr. Michael R. Landry, that Resolution Summary No. 29, which is a Resolution to authorize the Parish President to make a recommendation to the Louisiana Board Of Commerce regarding Bagwell Energy Services, Inc.'s Industrial Tax Exemption Program Contract #20180323-A-ITE for the amount of \$970,091.00, with one of the following options: (a) to reduce the term of the exemption, (b) to reduce the annual percentage of the exemption, or (c) to terminate the exemption, (d) defer any decision or action for non-compliance for Project Year 2020 by Bagwell Energy Services, Inc. to the Louisiana Board of Commerce and Industry, or (e) recommend that the Louisiana Board of Commerce and Industry take no action for non-compliance for Project Year 2020 by Bagwell Energy Services, Inc., be adopted.

A substitute motion was made by Ms. Natalie Broussard, seconded by Mr. Brock Pellerin, that Resolution Summary No. 29, be deferred to the March 13, 2024 Iberia Parish Council Meeting to allow additional time to make a decision in this matter.

This substitute motion to DEFER having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the substitute motion to DEFER was declared adopted this 21st day of February, 2024.

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A motion was made by Ms. Natalie Broussard, seconded by Mr. Caymen Crappell, that Resolution Summary No. 30, which is a Resolution to authorize the Parish President to make a recommendation to the Louisiana Board Of Commerce regarding Bagwell Energy Services, Inc.'s Industrial Tax Exemption Program Contract #20180323-B-ITE for the amount of \$1,186,843.00, with one of the following options: (a) to reduce the term of the exemption, (b) to reduce the annual percentage of the exemption, or (c) to terminate the exemption, (d) defer any decision or action for non-compliance for Project Year 2020 by Bagwell Energy Services, Inc. to the Louisiana Board of Commerce and Industry, or (e) recommend that the Louisiana Board of Commerce and Industry take no action for non-compliance for Project Year 2020 by Bagwell Energy Services, Inc., be adopted.

A substitute motion was made by Ms. Natalie Broussard, seconded by Mr. Caymen Crappell, that Resolution Summary No. 30, be deferred to the March 13, 2024 Iberia Parish Council Meeting to allow additional time to make a decision in this matter.

This substitute motion to DEFER having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the substitute motion to DEFER was declared adopted this 21st day of February, 2024.

ORDINANCES INTRODUCED FOR PUBLICATION:

None.

A motion was made by Mr. Brock Pellerin, seconded by Mr. Lloyd Brown, that the Iberia Parish Council does hereby adjourn.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Brock Pellerin, Brian P. Napier, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Scott Ransonet and Lady Fontenette Brown.

And the motion was declared adopted this 21st day of February, 2024.

Chairman Warren P. Gachassin, Jr. then declared the meeting adjourned at 6:30 p.m.

I HEREBY CERTIFY THE FOREGOING TO BE EXACT AND TRUE:

  
Clerk of the Council

