

NOVEMBER 12, 2025

NEW IBERIA, LOUISIANA

IBERIA PARISH COUNCIL

JOINT COMMITTEE MEETING MINUTES

The Joint Committee Meeting was called to order by Chairman James P. Trahan at 7:56 p.m.

ROLL CALL

Those members recorded as present were as follows:

Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

Those members recorded as absent were as follows:

Brian P. Napier and Lady Fontenette Brown.

Others in Attendance:

Legal Counsel Ian Alpha

Parish President Larry M. Richard

CAO Milton "Bo" Belanger III

Director of Finance Erica Duplechain

Director of Personnel Edythe "Edie" Casselman

Certified Building Official James "Jimmy" Landry

PUBLIC COMMENTS (Policy allows Three (3) Minutes/person)

A motion was made by Mr. Francis "Tommy" Pollard, Sr., seconded by Mr. Scott Ransonet, that the Iberia Parish Joint Committee does hereby recess its Regular Session and convene in a Public Hearing to obtain comments from the public at this time.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

1. There were no comments from the General Public on Agenda Items.
2. There were no comments from the General Public on Non-Agenda Items.

A motion was made by Mr. Chad Maturin, seconded by Mr. Marcus "Bruce" Broussard, that the Iberia Parish Joint Committee Meeting does hereby adjourn its Public Hearing and reconvene into Regular Session at this time.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

MINUTES:

Regular Joint Committee Meeting of October 22, 2025.

A motion was made by Mr. Marcus "Bruce" Broussard, seconded by Mr. Francis "Tommy" Pollard, Sr., that the Regular Meeting Minutes of October 22, 2025 be adopted.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

EXECUTIVE COMMITTEE:

Chairman Michael R. Landry called the meeting to order at 7:59 p.m.

1. Discuss and consider a Resolution to authorize the Parish President to make a recommendation to the Louisiana Board of Commerce regarding Bagwell Energy Services, Inc.'s Industrial Tax Exemption Program Contract #20180323-ITE for the amount of \$734,587.05 with one of the following options: (a) to reduce the term of the exemption, (b) to reduce the annual percentage of the exemption, or (c) to terminate the exemption, (d) defer any decision or action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc. to the Louisiana Board of Commerce and Industry, or (e) recommend that the Louisiana Board of Commerce and Industry take no action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc.

A motion was made by Mr. Warren P. Gachassin, Jr., seconded by Mr. Lloyd Brown, that the Executive Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

A motion was made by Mr. Lloyd Brown, seconded by Ms. Natalie Broussard, that the Executive Committee No. 1 be deleted, at this time.

This motion to Delete having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

ABSENT AT VOTING: James P. Trahan.

ABSTAIN: Marcus "Bruce" Broussard.

And the motion to Delete was declared adopted this 12th day of November, 2025.

2. Discuss and consider a Resolution to authorize the Parish President to make a recommendation to the Louisiana Board of Commerce regarding Bagwell Energy Services, Inc.'s Industrial Tax Exemption Program Contract #20180323-A-ITE for the amount of \$970,091.00, with one of the following options: (a) to reduce the term of the exemption, (b) to reduce the annual percentage of the exemption, or (c) to terminate the exemption, (d) defer any decision or action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc. to the Louisiana Board of Commerce and Industry, or (e) recommend that the Louisiana Board of Commerce and Industry take no action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc.

A motion was made by Mr. Marcus "Bruce" Broussard, seconded by Mr. Scott Ransonet, that the Executive Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

A motion was made by Mr. Scott Ransonet, seconded by Ms. Natalie Broussard, that the Executive Committee No. 2 be deleted, at this time.

This motion to Delete having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

ABSTAIN: Marcus "Bruce" Broussard.

And the motion to Delete was declared adopted this 12th day of November, 2025.

3. Discuss and consider a Resolution to authorize the Parish President to make a recommendation to the Louisiana Board of Commerce regarding Bagwell Energy Services, Inc.'s Industrial Tax Exemption Program Contract #20180323-B-ITE for the amount

of \$1,186,843, with one of the following options: (a) to reduce the term of the exemption, (b) to reduce the annual percentage of the exemption, or (c) to terminate the exemption, (d) defer any decision or action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc. to the Louisiana Board of Commerce and Industry, or (e) recommend that the Louisiana Board of Commerce and Industry take no action for non-compliance for Project Year 2023 by Bagwell Energy Services, Inc.

A motion was made by Mr. Brock Pellerin, seconded by Mr. Scott Ransonet, that the Executive Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

A motion was made by Mr. Brock Pellerin, seconded by Ms. Natalie Broussard, that the Executive Committee No. 3 be deleted, at this time.

This motion to Delete having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

ABSTAIN: Marcus "Bruce" Broussard.

And the motion to Delete was declared adopted this 12th day of November, 2025.

Upon hearing no further business to come before the Executive Committee, a motion was made by Mr. Warren P. Gachassin, Jr., seconded by Mr. Francis "Tommy" Pollard, Sr., that the Executive Committee does hereby adjourn.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Chairman Michael R. Landry declared the Executive Committee Meeting adjourned at 8:11 p.m.

FINANCE COMMITTEE:

Chairman Scott Ransonet called the meeting to order at 8:12 p.m.

1. Discuss and consider a Resolution amending the 2025 General Fund Budget in the amount of \$2,981.42 to provide adjustments to the Parish President's annual salary for Fiscal year 2025 from \$185,551.63 to \$191,533.05, and related benefits, as based on the averaging of annual salaries of Iberia Parish Sheriff (\$213,597.82), Iberia Parish Assessor (\$166,682.77), and Iberia Parish Clerk of Court (\$185,318.56), all in accordance with the Iberia Parish Home Rule Charter, and to be funded from Fund Balance - Previous Years Line Item.

A motion was made by Mr. Brock Pellerin, seconded by Mr. Michael R. Landry, that the Finance Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

A motion to AMEND was made by Mr. Michael R. Landry, seconded by Mr. Lloyd Brown, to amend the amount of \$2,981.42 to \$2,943.43 and the amount of \$191,533.05 to \$188,495.06 that the Executive Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned amendment.

This motion to AMEND having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, James P. Trahan, Scott Ransonet, Caymen Crappell, and Chad Maturin.

NAYS: Dustin Suire and Brock Pellerin.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of December, 2025.

The Finance Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution with the amendment.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Lloyd Brown, Warren P. Gachassin, Jr., James P. Trahan, Scott Ransonet, Caymen Crappell, and Chad Maturin.

NAYS: Marcus "Bruce" Broussard, Natalie Broussard, Dustin Suire, and Brock Pellerin.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

2. Discuss and consider a Resolution approving the annual salary increase of Clerk of the Council with a Pay Grade 30 from \$65,912.78 to \$72,609.75, all in accordance with Section 2-10. A. and B. of the Home Rule Charter.

A motion was made by Mr. Lloyd Brown, seconded by Mr. James P. Trahan, that the Finance Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

3. Discuss and consider a Resolution approving the annual salary increase of Assistant Clerk of the Council - I with a Pay Grade 19 from \$43,578.08 to \$48,120.80, all in accordance with Section 2-10. A. and B. of the Home Rule Charter.

A motion was made by Mr. Lloyd Brown, seconded by Mr. Michael R. Landry, that the Finance Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

4. Discuss and consider a Resolution approving the annual salary increase of Assistant Clerk of the Council - II with a Pay Grade 11 from \$32,382.01 to \$36,927.80, all in accordance with Section 2-10. A. and B. of the Home Rule Charter.

A motion was made by Mr. Lloyd Brown, seconded by Mr. James P. Trahan, that the Finance Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Upon hearing no further business to come before the Finance Committee, a motion was made by Mr. Warren P. Gachassin, Jr., seconded by Ms. Natalie Broussard, that the Finance Committee does hereby adjourn.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Chairman Scott Ransonet declared the Finance Committee Meeting adjourned at 8:34 p.m.

PUBLIC HEALTH & SAFETY COMMITTEE:

Vice Chairman Dustin Suire called the meeting to order at 8:34 p.m.

1. Discuss and consider a Resolution requesting the Louisiana Wildlife and Fisheries Commission to explore designating Spanish Lake as a Wildlife Management Area and requesting they implement the Louisiana Department of Wildlife and Fisheries (LDWF) Spanish Lake Renovation Plan.

A motion was made by Mr. Marcus "Bruce" Broussard, seconded by Mr. Francis "Tommy" Pollard, Sr., that the Public Health & Safety Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Upon hearing no further business to come before the Public Health & Safety Committee, a motion was made by Mr. Caymen Crappell, seconded by Mr. Marcus "Bruce" Broussard, that the Public Health & Safety Committee does hereby adjourn.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Francis "Tommy" Pollard, Sr., Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: None.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Vice Chairman Dustin Suire declared the Public Health & Safety Committee Meeting adjourned at 8:41 p.m.

PUBLIC WORKS COMMITTEE:

Chairman Caymen Crappell called the meeting to order at 8:41 p.m.

1. Discuss and consider a Resolution requesting traffic safety signage designating a "No Left Turn" at the intersection of Le Bourgeois and Loreauville Road near Belle Place Elementary and Middle Schools.

A motion was made by Mr. James P. Trahan, seconded by Mr. Brock Pellerin, that the Public Works Committee does hereby recommend that the Iberia Parish Council adopt the abovementioned Resolution.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: Francis "Tommy" Pollard, Sr.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Upon hearing no further business to come before the Public Works Committee, a motion was made by Mr. Marcus "Bruce" Broussard, seconded by Ms. Natalie Broussard, that the Public Works Committee does hereby adjourn.

This motion having been submitted to a vote, the vote thereon was as follows:

YEAS: Michael R. Landry, Marcus "Bruce" Broussard, Lloyd Brown, Warren P. Gachassin, Jr., Natalie Broussard, Dustin Suire, James P. Trahan, Scott Ransonet, Brock Pellerin, Caymen Crappell, and Chad Maturin.

NAYS: Francis "Tommy" Pollard, Sr.

ABSENT: Brian P. Napier and Lady Fontenette Brown.

And the motion was declared adopted this 12th day of November, 2025.

Chairman Caymen Crappell declared the Public Works Committee Meeting adjourned at 8:47 p.m.

There being no other business, the Iberia Parish Council adjourned at 8:47 p.m.

I HEREBY CERTIFY THE FOREGOING TO BE EXACT AND TRUE:



Clerk of the Council